RENFREW COUNTY LEGAL CLINIC

Services Available Upon Request:

- Public Legal Education Presentations
- Legal Information & Advice
- Information about other Services and Resources
- French Language Services

We acknowledge the financial support of the Department of Justice Canada.



CONTACT US

Renfrew County Legal Clinic 236 Stewart Street Suite 101 Renfrew, ON K7V 1X7

PHONE: 613-432-8146 TOLL FREE: 1-800-267-5871

Satellite Offices throughout **Renfrew County**

www.renfrewlegalclinic.org





Prevention

WHAT IS SEXUAL HARASSMENT?

Any unwanted or unwelcome behaviour that is sexual in nature and impacts you negatively, including:

- unwelcome contact or closeness
- teasing/talk about sexual activities
- leering
- unwelcome demands for dates or requests for sexual favours
- spreading sexual rumours
- sexually offensive pictures or graffiti

It could be perpetrated by employers, supervisors, co-workers or clients/customers.

WHAT SHOULD I DO IF I AM SEXUALLY HARASSED AT WORK?

- take the complaint to your union
- inform your employer
- keep a detailed record of what occurred
- participate in any investigations and request a written report of the outcome
- if you have concerns about your safety, contact the police

OTHER SERVICES

Women's Sexual Assault Centre

Office Phone: 613-735-5551

Support & Crisis Line: 1-800-663-3060

www.wsac.ca

Bernadette McCann House

Office Phone: 613-732-7776

Crisis Line: 613-732-3131 OR 1-800-267-

4930

http://www.wsssbmh.org/en/

Law Society Referral Service

1-855-947-5255 www.findlegalhelp.ca

OTHER RESOURCES

Human Rights Legal Support Centre

Phone: 416-597-4900 Toll Free: 1-866-625-5179 https://www.hrlsc.on.ca/

Ministry of Labour Health & Safety Contact Centre

Phone: 1-877-202-0008 https://www.labour.gov.on.ca

Ontario Human Rights Commission

www.ohrc.on.ca

Ontario Human Rights Commission, "Policy on preventing sexual and gender-based harassment" (January 2011), online: www.ohrc.on.ca/en/policy-preventing-sexual-and-gender-based-harassment-0